



Welcome Letter from the President of the Florida Division, International Association for Identification

Dear Friends and Colleagues,

It is with immense pride and gratitude that I write to you as the new President of the Florida Division of the International Association for Identification (FDIAI). As I reflect on my journey with this organization, I am filled with awe at the opportunities and relationships it has afforded me. Over a decade ago, I joined FDIAI as a Regional Director, eager to connect with fellow professionals in the forensic community. Little did I know that this initial step would lead me to this remarkable moment. That's the beauty of life, isn't it? We may not always see the path ahead, but when we trust in the process, amazing things unfold.

I want to begin by expressing my deepest thanks to each of you—the members, colleagues, and friends who make FDIAI the exceptional organization it is. Your dedication to our shared mission and your commitment to advancing the field of forensic science is what drives our collective success.

As we look to the future, one of my top priorities is to continue fostering professional development within our field. Forensic science is evolving at a rapid pace, and we must evolve alongside it. Providing our members with the highest quality, cutting-edge training is essential—not only to ensure that we stay on the forefront of our field but also to ensure that we are preparing the next generation of forensic professionals. Mentorship will be key to this effort. The future of our field depends on it, and I am committed to making FDIAI a welcoming home for those who are just beginning their journey in forensic science.

As many of you know, I have been in law enforcement for nearly 30 years, and in that time, I've seen firsthand how forensic science has grown and transformed. The tools and techniques we use today are light years ahead of where we were even just a decade ago. This progress is a direct result of the dedication and innovation that each of you brings to the table. And while we can all be proud of how far we've come, I believe our most exciting days are still ahead of us.

Our journeys in forensic science are often marked by growth and evolution. While the path may not always be easy, every challenge we face brings new insights and strengthens our ability to adapt. It's a reminder that, though growth can sometimes be uncomfortable, it is always worth pursuing—both for ourselves and for the future of our field.

As we embark on this new chapter together, I want to leave you with one thought: Stay humble, stay focused, and remember that success is built on the work we do when no one is watching. It's the quiet hours of dedication that shape us. Just like a duck gliding smoothly across a pond, it may appear effortless on the surface, but beneath the water, we're paddling furiously to stay on course. The same holds true in our work. The hours, sacrifices, and determination we put in will lead us to success—not the accolades, but the results we achieve through our relentless commitment to excellence.

The strength of FDIAI lies within each of you. It is your commitment to the truth, to advancing the science, and to serving your communities with integrity that continues to make this organization a gold standard in forensic science—not only in Florida but across the nation. As we face the challenges and opportunities ahead, let us approach them with confidence and a collaborative spirit. Let us continue to innovate, mentor, and create spaces for growth, both for ourselves and for the next generation of forensic professionals.

Together, we will lead. Together, we will make a lasting impact. Together, we will ensure that the Florida Division of the International Association for Identification remains at the forefront of forensic science for many years to come.

I am deeply honored to serve as your President, and I look forward to what we will achieve together in the coming year. Let's make it one to remember!

Sincerely,

Nancy Sulinski-Steffens President Florida Division if the International Association for Identification